## NATIONAL TRADE UNION CENTER

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The Honorable Secretary Silvestre H. Bello III Department of Labor and Employment Intramuros, Manila

Dear Secretary Bello,

NTUC PhI and its affiliates share the country's pride in the Secretary's assuming chairmanship of the International Labor Organization's government group, the first non-regular member country of the ILO to take such role.

We note that, with the chairmanship of the government group, the Secretary will preside over the Government Body Sessions and the International Labor Conference (ILC) Government Group meetings.

We agree that "xxx the Philippines will be in a key position in the setting of global labor standards' and "will also exercise pivotal role in helping the ILO achieve full, equal, and more democratic participation of its small, non-regular members in setting policies and programs".

It is our view that the standing of the Philippines and its esteemed Secretary of Labor will be further enhanced when the Department manages to shepherd the ratification of ILO Convention No. 190 on violence and harassment in the world of work. No country in the Asia-Pacific region has ratified the Convention as yet.

The Philippines' tripartite sectors voted for the adoption of the Convention in June 2019 and the country has a moral responsibility to make good the sectors' intention.

We share the conviction that the gaps in the Convention and Philippine laws and regulations should not be an obstacle to the Convention's ratification, but rather should spur us to ratify the same and then to promulgate the required legislation and practice to implement the Convention.

We anticipate the Secretary's kind action.

Very truly yours,

RODOLFO M. CÁPOQUIA

President