



KATIPUNANG MANGGAGAWANG PILIPINO

(TRADE UNION CONGRESS OF THE PHILIPPINES)

TUCP-PGEA Compound, Maharlika and Masaya St.
1100 Diliman, Quezon City, Philippines

February 3, 2012

Felipe Calderón Hinojosa
President of the United Mexican States
Patricia Espinosa Cantellano
Secretary of Foreign Affairs
Rosalinda Vélez Juárez
Secretary of Employment and Social Welfare

Violations of freedom of association in Mexico

Dear President Calderón,
Dear Secretary Espinosa,
Dear Secretary Vélez,

The **Trade Union Congress of the Philippines (TUCP)**, a member of the International Trade Union Confederation (ITUC), is writing to urge you to implement the recommendations issued by the Governing Body of the International Labour Office (ILO) with regard to case no. 2694, which was discussed during the Governing Body's 310th session in Geneva, Switzerland in March 2011.

TUCP understands that the Mexican Government has not yet replied to the various letters sent by the complainant organisations and the International Trade Union Confederation requesting that it act on the ILO Governing Body's recommendations, which unfortunately demonstrates the lack of follow-up by the Mexican Government. This non-observance of the commitment made by the ILO's member states to comply with the ILO's standards will certainly affect the Mexican Government's image in the eyes of the international community, especially since Mexico is hosting this year's G20 summit.

TUCP would like to emphasise that it is vital that governments implement the recommendations made by the ILO's regulatory control bodies by bringing their legislation and practice into line with the principles and ideas expressed in the ILO's international standards and making use of the technical assistance provided by the ILO to overcome any obstacles they encounter.

Secretary Vélez, **TUCP** asks that you, in your capacity as the new Secretary of Employment and Social Welfare, take action as quickly as possible to initiate inclusive, constructive dialogue with workers' organisations (including the five complainant organisations) and employers' organisations on the application of labour and trade union legislation, while fully respecting workers' fundamental rights, such as freedom of association and the right to collective bargaining. We also ask that you report back to the Committee on Freedom of Association about the meetings held and the progress made.

We look forward to hearing from you.

Yours respectfully,

ERNESTO F. HERRERA, Ph.D
President

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