

## **POINTS FOR ADB-ILO-PAGHC WORKSHOP ON DECENT JOBS, SKILLS, ENTREPRENEURSHIP AND JUST ENERGY TRANSITION**

1. Workers support the goals of decent jobs and inclusive growth through the implementation of a just transition. This means:
  - a. Observance of international (core) labor standards, with emphasis on freedom of association and collective bargaining;
  - b. Employment creation and just remuneration, with profit-sharing schemes;
  - c. Social protection and decent working conditions; and
  - d. Social dialogue and workers' participation in decision-making.
  
2. To be truly inclusive, we must address the concerns of workers in the informal economy. Informal workers account for 70% of all workers as well as the overwhelming majority of poor Filipinos. They include:
  - a. Farmers, fisher folk, indigenous peoples, artisans, vendors, small businessmen and other self-employed persons.
  - b. Workers under contract or informal arrangements.
  
3. The challenge is how to mobilize the entire labor sector, without whom we cannot achieve the goals cited above. This requires:
  - a. Establishing/strengthening their unions, associations, cooperatives, MSMEs and the like.
  - b. Providing a real stake (through secure land tenure, co-ownership schemes, job security, etc.), markets, technology, skills and credit. Priority activities include:
    - i.) Reforestation (including agro-forestry) and watershed protection.
    - ii.) Coastal resources protection and regeneration.
    - iii.) Reducing/utilizing bio-wastes through recycling of water, organic and urban agriculture, bio-gas generation, and so on.
  - c. Customizing clean energy programs to fit the needs and conditions of rural workers (solar and wind-powered irrigation, mini-hydro systems, machinery, drying and processing equipment), transport workers (e-vehicles), urban poor (housing).